

APPENDIX F - DETAILS AND EXPERIENCE OF THE EAP

APPENDIX F1 - CURRICULUM VITAE

CONTACT DETAILS

Name of Company	Coastal and Environmental Services (Pty) Ltd. t/a CES
Designation	East London Branch – Executive
Profession	Executive
Years with firm	18 (Eighteen) Years
E-mail	a.carter@cesnet.co.za
Office number	+27 (0) 43 – 7267809 / 8313
Nationality	South African
Professional Affiliations	SACNASP: South African Council for Natural Scientific Profession EAPSA: Environmental Assessment Practitioners Southern Africa IWMSA: Institute Waste Management Southern Africa TSBPA: Texas State Board of Public Accountancy (USA)
Key areas of expertise	<ul style="list-style-type: none">• Marine Ecology• Environmental and coastal management• Waste management• Financial accounting and project feasibility studies• Environmental management systems, auditing and due-diligence

PROFILE

Dr Alan Carter

Alan has extensive training and experience in both financial accounting and environmental science disciplines with international accounting firms in South Africa and the USA. He is a member of the American Institute of Certified Public Accountants (licensed in Texas) and holds a PhD in Plant Sciences. He is also a certified ISO14001 EMS auditor with the American National Standards Institute. Alan has been responsible for leading and managing numerous and varied consulting projects over the past 25 years.

**EMPLOYMENT
EXPERIENCE**

- October 2013 – Present: Executive (EOH Coastal & Environmental Services, East London, South Africa)
- January 2002 – September 2013: Director (Coastal & Environmental Services, East London, South Africa)
- January 1999 – December 2001: Manager (Arthur Andersen LLP, Public Accounting Firm, Chicago, Illinois USA)
- December 1996 – December 1998: Senior Accountant/Auditor (Ernst & Young LLP, Public Accounting Firm, Austin, Texas, USA.)
- January 1994 – December 1996: Senior Accountant/Auditor (Ernst & Young, Charteris & Barnes, Chartered Accountants, East London, South Africa)
- July 1991 – December 1994: Associate Consultant (Coastal & Environmental Services, East London, South Africa)
- March 1989 – June 1990: Data Investigator (London Stock Exchange, London, England, United Kingdom)

**ACADEMIC
QUALIFICATIONS**

- Ph.D. Plant Science (Marine) Rhodes University 1987
- B. Compt. Hons. Accounting Science University of South Africa 1997
- B. Com. Financial Accounting Rhodes University 1995
- B.Sc. Hons. Plant Science Rhodes University 1983
- B.Sc. Plant Science & Zoology Rhodes University 1982

**CONTINUING
PROFESSIONAL
DEVELOPMENT**

- Environmental Management Systems Lead Auditor Training Course - American National Standards Institute and British Standards Institute (2000)
- ISO 14001:2015 Implementing Changes - British Standards Institute (2015)
- Numerous other workshops and training courses

**PROFESSIONAL
EXPERIENCE**

Environmental Impact Assessment, Feasibility and Pre-feasibility Assessments:-

- Managed numerous projects and prepared environmental impact assessment (EIA) reports in terms of relevant EIA legislation and regulations for development proposals including: Infrastructure projects: bulk water and waste water, roads, electrical, mining, ports, aquaculture, renewable energy (solar and wind), industrial processes, housing developments, golf estates and resorts, etc. (2002 – present).
- Projects have also included preparation of applications in terms of other statutory requirements, such as water-use and mining licence /permit applications.
- Managed projects to develop pre-feasibility and feasibility assessments for various projects, including various tourism developments, infrastructure projects, etc.
- Managed project for the East London Industrial Development Zone (ELIDZ) to develop a Conceptual Framework for a Mariculture Zone within the ELIDZ (2009).
- Managed pre-feasibility study to establish a Mariculture Zone within the Coega Industrial Development Zone (2014).
- Assisted City of Johannesburg in the process to proclaim four nature reserves in terms of relevant legislation (2015-2016).
- Acted as Environmental Control Officer (ECO) for numerous projects including solar and wind farms, roads, industrial processes, etc.

Strategic Environmental Assessment:-

- Managed Strategic Environmental Assessment (SEA) project toward the development of a Biofuel Industry in the Eastern Cape Province of South Africa (2014-2016)
- Managed Strategic Environmental Assessment (SEA) projects for two South African ports (2006 – 2007).
- Managed Strategic Environmental Assessment (SEA) projects for five (5) local municipalities in the Eastern Cape as part of the municipal Spatial Development Framework plans (2004 – 2005).
- Involved in the financial assessment of various land-use options and carbon credit potential as part of a larger Strategic Environmental Assessment (SEA) for assessing forestry potential in Water Catchment Area 12 in the Eastern Cape of South Africa (2006).

Climate change, emissions trading and renewable energy:-

- Provided specialist peer review services for National Department of Environmental Affairs relating to climate change impact assessments for large infrastructure projects (2017-2018).
- Conducted climate change impact assessment for a proposed coal-fired power station in Africa (2017-2018).

- Participated in the development of a web-based Monitoring & Evaluation (M&E) system for climate change Mitigation and Adaptation in South Africa for National Department of Environmental Affairs (DEA) (2015-2016).
- Managed project to develop a Climate Change Strategy for Buffalo City Metro Municipality (2013).
- Managed projects to develop climate change strategies for two district municipalities in the Eastern Cape Province (2011).
- Conducted specialist carbon stock and greenhouse gas emissions impact and life cycle assessment as part of the Environmental, Social and Health Impact Assessment for a proposed sugarcane to ethanol project in Sierra Leone (2009 - 2010) and a proposed Jatropha bio-diesel project in Mozambique (2009 - 2010).
- Managed project to develop the Eastern Cape Province Climate Change Strategy (2010).
- Managed project to develop a Transnet National Ports Authority Climate Change Risk Strategy (2009)
- Participated in a project to develop a Renewable Energy roadmap for the East London Industrial Development Zone (ELIDZ) (2013).
- Participated in a project for the East London Industrial Development Zone (ELIDZ) and Eastern Cape Government to prepare a Renewable Energy Strategy (2009).
- Contributed to the development of Arthur Andersen LLP's International Climate Change and Emissions Trading Services (2001).
- Conducted carbon credit (Clean Development Mechanism - CDM) feasibility assessment for a variety of renewable energy projects ranging from biogas to solar PV.
- Participated in the preparation of CDM applications for two solar PV projects in the Eastern Cape.

Waste Management:-

- Managed project to develop Integrated Waste Management Plans for six local municipalities on behalf of the Sarah Baartman District Municipality in the Eastern Cape Province (2016).
- Managed project to develop Integrated Waste Management Plans for four local municipalities on behalf of Alfred Nzo District Municipality in the Eastern Cape Province (2015).
- Managed project to develop Integrated Waste Management Plans for eight local municipalities on behalf of Chris Hani District Municipality in the Eastern Cape Province (2011).
- Managed a project to develop a zero-waste strategy for a community development in the Eastern Cape Province (2010).
- Managed waste management status quo analysis for a District Municipality in the Eastern Cape Province (2003).
- For three consecutive years, managed elements of the evaluation of the environmental financial reserves of the three largest solid waste companies (Waste Management, Inc., Republic Services, Inc., Allied Waste, Inc.) and number of smaller waste companies in the USA as part of the annual financial audit process for SEC reporting purposes. Ensured compliance with RCRA and

CERCLA environmental regulations.

- Managed elements of the evaluation of the environmental financial reserves of the largest hazardous waste company in the USA (Safety-Kleen, Inc.), as part of the audit process for SEC reporting purposes. Ensured compliance with RCRA and CERCLA environmental regulations.

Environmental Due Diligence and Business Risk:-

- Conducted environmental due diligence projects on behalf of the German Development Bank for a forestry pulp and paper operation in Swaziland (2010) and for a large diversified South African agricultural/agro-processing company (2011)
- Managed project for the Transnet National Ports Authority to identify the environmental risks and liabilities associated with the operations of the Port of Durban as part of a broader National initiative to assess business and financial risks relating to environmental management (2006).
- Managed project to determine the financial feasibility of various proposed tourism developments for the Kouga Development Agency in the Eastern Cape Province (2006)
- Contributed significantly to a study to determine the financial and environmental feasibility of three proposed tourism development projects at Coffee Bay on the Wild Coast (2004).
- Conducted sustainability and cost/benefit analysis of various waste water treatment options (including a marine pipeline at Hood Point) for the West Bank of East London (2004).
- Conducted analysis of permit fees and application processing costs for off-road vehicle use on the South African coastline for the Department of Environmental Affairs and Tourism, Marine & Coastal Management (2003).
- Involved in the determination of the historical cost element of environmental remediation insurance claims for a number of multinational companies, including Dow Chemicals, Inc. and International Paper, Inc.
- Evaluated the environmental budgeting process of the US Army and provided best practice guidance for improving the process.

Policy and Guidelines:-

- Development of Administration / Application Fee Structure for the Reclamation of Land, Coastal Use Permits, Coastal Waters
- Discharge Permits, Dumping Of Waste at Sea, Off-Road Vehicle Regulations Promulgated in Terms of the National Environmental Management Act: Integrated Coastal Management Act (Act No. 24 Of 2008) (2017).
- Managed project to develop an Estuarine Management Plan for the Buffalo River Estuary for the National Department of Environmental Affairs (2017).
- Managed project to develop a Coastal Management Programme for Amathole District Municipality, Eastern Cape (2015 – 2016).
- Managed project to develop a sustainability diagnostic report as part of the development of the Eastern Cape Development Plan and Vision 2030 (2013).
- Managed project for the Department of Environmental Affairs and Tourism, Marine & Coastal Management to determine the cost implications associated

with the implementation of the Integrated Coastal Management Act (2007).

- Managed project to develop a Conservation Plan and Municipal Open Space System (MOSS) for Buffalo City Municipality (2007)
- Managed project to develop a Sanitation Policy and Strategy for Buffalo City Municipality, Eastern Cape (2004 – 2006).
- Managed project to develop an Integrated Environmental Management Plan and Integrated Coastal Zone Management Plan for Buffalo City Municipality, Eastern Cape (2004 – 2005).
- Managed projects to develop and implement an Environmental Management System (EMS) for the Chris Hani and Joe Gqabi (formerly Ukhahlamba) District Municipalities in the Eastern Cape generally in line with ISO14001 EMS standards (2004 – 2005).
- Managed project to develop a State of the Environment Report and Environmental Implementation Plans for Amathole, Chris Hani, OR Tambo and Joe Gqabi District Municipalities in the Eastern Cape Province (2005 – 20010).
- Conducted analysis of permit fees and application processing costs for off-road vehicle use on the South African coastline for the Department of Environmental Affairs and Tourism, Marine & Coastal Management (2003).

Environmental auditing and compliance:-

- Conducted environmental legal compliance audit for various large Transnet Freight Rail facilities (2018).
- Managed projects to develop Environmental & Social Management Systems (ESMS) in line with IFC Performance Standards for three (3) wind farms in South Africa (2015-2018).
- Managed project to develop an Environmental & Social Management System (ESMS) in line with IFC Performance Standards for a telecoms company in Zimbabwe on behalf of the German Development Bank (2013)
- Participated in numerous ISO14001 Environmental Management System (EMS) audits for large South African corporations including SAPPI, BHP Billiton, SAB Miller, Western Platinum Refinery, Dorbyl Group and others (2002 – present).
- Reviewed the SHE data reporting system of International Paper, Inc. (IP) for three successive years as part of the verification of the IP SHE Annual Report, which included environmental assessments of 12 IP pulp and paper mills located throughout the USA.
- Conducted Environmental Management System (EMS) reviews for a number of large US corporations, including Gulfstream Aerospace Corporation

Public financial accounting:-

- While with Ernst & Young LLP, (USA), functioned as lead financial auditor for various public and private companies, mostly in the technology business segment of up to \$200 million in annual sales. Client experience included assistance in a \$100 million debt offering, a \$100 million IPO and SEC annual and quarterly reporting requirements.
- Completed three years of articles (training contract) in fulfilment of the certification requirements of the South African Institute of Chartered

Accountants which included auditing, accounting and preparation of tax returns for many small to medium sized commercial entities.

Refereed Publications:-

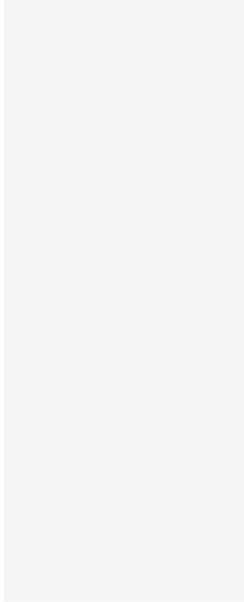
- Carter, A.R. 1985. Reproductive morphology and phenology, and culture studies of *Gelidium pristoides* (Rhodophyta) from Port Alfred in South Africa. *Botanica Marina* 28: 303-311.
- Carter, A.R. 1993. Chromosome observations relating to bispore production in *Gelidium pristoides* (Gelidiales, Rhodophyta). *Botanica Marina* 36: 253-256.
- Carter, A.R. and R.J. Anderson. 1985. Regrowth after experimental harvesting of the agarophyte *Gelidium pristoides* (Gelidiales: Rhodophyta) in the eastern Cape Province. *South African Journal of Marine Science* 3: 111-118.
- Carter, A.R. and R.J. Anderson. 1986. Seasonal growth and agar contents in *Gelidium pristoides* (Gelidiales, Rhodophyta) from Port Alfred, South Africa. *Botanica Marina* 29: 117-123.
- Carter, A.R. and R.H. Simons. 1987. Regrowth and production capacity of *Gelidium pristoides* (Gelidiales, Rhodophyta) under various harvesting regimes at Port Alfred, South Africa. *Botanica Marina* 30: 227-231.
- Carter, A.R. and R.J. Anderson. 1991. Biological and physical factors controlling the spatial distribution of the intertidal alga *Gelidium pristoides* in the eastern Cape Province, South Africa. *Journal of the Marine Biological Association of the United Kingdom* 71: 555-568.

Published reports:-

- Water Research Commission. 2006. Profiling Estuary Management in Integrated Development Planning in South Africa with Particular Reference to the Eastern Cape. Project No. K5/1485.
- Turpie J., N. Sihlophe, A. Carter, T. Maswime and S. Hosking. 2006. Maximising the socio-economic benefits of estuaries through integrated planning and management: A rationale and protocol for incorporating and enhancing estuary values in planning and management. Un-published Water Research Commission Report No. K5/1485

Conference Proceedings:-

- Carter, A.R. 2002. Climate change and emission inventories in South Africa. Invited plenary paper at the 5th International System Auditors Convention, Pretoria. Held under the auspices of the South African Auditor & Training Certification Association Conference (SAATCA).
- Carter, A.R. 2003. Accounting for environmental closure costs and remediation liabilities in the South African mining industry. Proceedings of the Mining and Sustainable Development Conference. Chamber of Mines of South Africa, Vol. 2: 6B1-5
- Carter, A.R. and S. Fergus. 2004. Sustainability analysis of wastewater treatment options on the West Bank of East London, Buffalo City. Proceedings of the Annual National Conference of the International Association for Impact



Assessment, South African Affiliate: Pages 295-301.

- Carter, A., L. Greyling, M. Parramon and K. Whittington-Jones. 2007. A methodology for assessing the risk of incurring environmental costs associated with port activities. Proceedings of the 1st Global Conference of the Environmental Management Accounting Network.
- Hawley, GL, McMaster AR and Carter AR. 2009, Carbon, carbon stock and life-cycle assessment in assessing cumulative climate change impacts in the environmental impact process. Proceedings of the Annual National Conference of the International Association for Impact Assessment, South African Affiliate.
- Hawley, GL, McMaster AR and Carter AR. 2010. The Environmental and Social Impact Assessment and associated issues and challenges. African, Caribbean and Pacific Group of States (ACP), Science and Technology Programme, Sustainable Crop Biofuels in Africa.
- Carter, A.R. 2011. A case study in the use of Life Cycle Assessment (LCA) in the assessment of greenhouse gas impacts and emissions in biofuel projects. 2nd Environmental Management Accounting Network- Africa Conference on Sustainability Accounting for Emerging Economies. Abstracts: Pages 69-70.

CERTIFICATION

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes me, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.



Alan Robert Carter

Date: 22 January 2020

CONTACT DETAILS

Name of Company	CES – Environmental and Social Advisory Services
Designation	Centurion Branch
Profession	Environmental Consultant
Years with firm	1
E-mail	a.gouws@cesnet.co.za
Office number	+27 (0)10 045 1372
Nationality	South African
Professional body	SACNASP (<i>Cand.Nat.Sci</i>)
Key areas of expertise	<ul style="list-style-type: none">➤ Environmental Authorisation➤ GIS➤ Ecological Studies➤ Database management

PROFILE

Mr Aidan Gouws

Aidan obtained his MSc in Environmental Science (*Cum laude*) from Rhodes University, having conducted research on the spatio-temporal dynamics of *Acacia dealbata* invasions and broader land-use and cover changes in the northern Eastern Cape, funded through a study bursary awarded by the Agricultural Research Council (ARC). Prior to this, he obtained his BSc Honours in Geographical and Environmental Sciences (*Cum laude*) from the University of Pretoria, studying plant ecology and EIA methodology amongst others. He is also member of the Golden Key Honours Society. Aidan joined CES in 2018 and has been involved in several projects, including Basic Assessments, Full Scoping and Environmental Impact Assessments, Environmental Audits and Resettlement Action Plan (RAP) Audit. He works from the Johannesburg office and his interests include the general Environmental Impact Assessment (EIA) process, GIS mapping, ecological studies and the Public Participation Process (PPP).

**EMPLOYMENT
EXPERIENCE**

Environmental Consultant, CES – Environmental and Social Advisory Services

July 2018 – current

- Responsible for conducting a range of environmental studies in the broad fields of Environmental Impact Assessment and Environmental Management.
- Sourcing small to medium projects by preparing proposals under supervision.
- Taking responsibility for Basic Assessments, and small projects under the guidance and supervision of a more senior staff member.
- Taking responsibility for specialist ecological, database management and GIS tasks when required

Volunteer, Khulisa Social Solutions

May 2018 – July 2018

- Responsible for refining the organisational participatory research and intervention methodology guidelines.

Departmental tutor, Department of Environmental Science, Rhodes University

January 2016 – December 2017

- General assistance: helping staff and fellow post-graduate students with GIS- and statistics-related queries.
- Demonstrator: assistance with undergraduate environmental science practical sessions and marking of practical reports.

Demonstrator, Department of Plant Science, University of Pretoria

July 2015 – December 2015

- Assisting third year students in practical plant identification using dichotomous keys and family recognition by diagnostic reproductive and vegetative characters

**ACADEMIC
QUALIFICATIONS**

Rhodes University, Grahamstown, Eastern Cape.

- M.Sc. Environmental Science (*Cum laude*)
January 2016 – January 2018

University of Pretoria, Pretoria, Gauteng.

- B.Sc. Hons. Geographical and Environmental Sciences (*Cum laude*)
January 2015 – December 2015

University of Pretoria, Pretoria, Gauteng

- B.Sc. Environmental Sciences (*Cum laude*)
January 2012 – December 2014

PUBLICATIONS

- Gouws, A. J., & Shackleton, C. M. (2019). A spatio-temporal, landscape perspective on *Acacia dealbata* invasions and broader land use and cover changes in the northern Eastern Cape, South Africa. *Environmental Monitoring and Assessment*, 191(2), 74.
- Gouws, A. J., & Shackleton, C. M. (2019). Abundance and correlates of the *Acacia dealbata* invasion in the northern Eastern Cape, South Africa. *Forest Ecology and Management*, 432, 455-466.

MEMBERSHIPS

- Golden Key International Honour Society – University of Pretoria Chapter.

**CONSULTING
EXPERIENCE**

Basic Assessments

1. Ramotshere Moiloa Local Municipality Residential Extension Projects, Zeerust, North West Province (2 BARs) (2019–)
 - Project manager, Ecological Specialist, PPP, Reporting
2. SANRAL Koster N52 Road Upgrade, Koster, North West Province (2018–)
 - Mapping, PPP, Reporting
3. Transnet Freight Rail Installation of Telecommunications Masts and Associated Infrastructure at Various Locations in South Africa (3 BARs) (2019–)
 - Project manager, PPP, Reporting

Full Scoping and Environmental Impact Assessments

4. SANRAL Masekwaspoort N1 Road Upgrade BAR and Quarry S&EIR Authorisation, Musina, Limpopo Province (2018– On hold)
 - Mapping, PPP, Reporting
5. SANRAL Zandkraal-Winburg N1 Road Upgrade Quarry S&EIR Authorisation, Winburg, Free State Province. (2018–)
 - Mapping, PPP, Reporting

Environmental Auditing

6. SANRAL Hendrina N11 Road Upgrade ECO Audits, Hendrina, Mpumalanga Province (2018–2019)
 - ECO, Reporting
7. South African National Biodiversity Institute (SANBI) Office Complex Development, Pretoria, Gauteng Province (2018)
 - ECO, Reporting

Resettlement Action Plan (RAP) Auditing

8. Millennium Challenge Account Malawi (MCA-M) RAP Audits (2018–2019)
 - Database support, Auditor, Training, Assistant Reporting
9. Malawi Millennium Development (MMD) Trust RAP Audits (2019)
 - Database manager, Auditor, Training

CERTIFICATION

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes me, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.


AIDAN GOUWS

Date: January 2020

**APPENDIX F2 -
EAP DECLARATION AND UNDERTAKING UNDER OATH**

ENVIRONMENTAL ASSESSMENT PRACTITIONER (EAP) INFORMATION

Company of Environmental Assessment Practitioner:	CES (t/a Coastal and Environmental Services (Pty) Ltd.)		
B-BBEE	Contribution level (indicate 1 to 8 or non-compliant)	1	Percentage Procurement recognition 135%
EAP name:	Alan Carter		
EAP Qualifications:	PhD Plant Science		
Professional affiliation/registration:	SACNASP <i>Pri. Sci. Nat</i> EAPSA		
Physical address:	25 Tecoma Street, Berea, EAST LONDON		
Postal address:	25 Tecoma Street, Berea, EAST LONDON		
Postal code:	5214	Cell:	
Telephone:	043 726 7809	Fax:	086 410 7822
E-mail:	a.carter@cesnet.co.za		