

Broad Based Black Economic Empowerment Verification Certificate

Issued to

EOH Holdings Limited and Subsidiaries

Level 2 Contributor

Measured Entity

Company Name EOH Holdings Limited and Subsidiaries
Registration Number 1998/014669/06
VAT Number 4180202386
Address Block D, EOH Business Park
 Gillooly's View
 Osborne Lane
 Bedfordview, 2007

BEE Status

BBBEE Status Level	Level 2
Element Points Obtained	EO: 22.53 points; MC: 9.35 points; EE: 3.21 points; SD: 10.18 points; PP: 19.27 points; ED: 11 points; SED: 12 points
Black Ownership	38.52% Black Ownership; 8.81% Black Women Ownership
Value Adding Vendor	Yes
BEE Procurement Recognition	125%
Effective BEE Procurement Recognition including Value Adding Vendor status	156%

BEE Procurement Recognition Levels		
Level	Qualification	%
1	≥ 100 Points	135%
2	≥ 85 but < 100	125%
3	≥ 75 but < 85	110%
4	≥ 65 but < 75	100%
5	≥ 55 but < 65	80%
6	≥ 45 but < 55	60%
7	≥ 40 but < 45	50%
8	≥ 30 but < 40	10%
Non-Compliant	<30	0%

Issue Date 30/04/2015
Expiry Date 29/04/2016
Certificate Number ELC5689-4GENBBICT replacing ELC5689-3GENBBICT
Version Final - Revised - 03/11/2015
Applicable Scorecard ICT - Generic
Applicable BBBEE Codes ICT Code Gazetted on 6 June 2012



EmpowerLogic (Pty) Ltd

Reg. No. : 1995/000523/07

BBBEE Verification Agency

Per E Ackroyd CA(SA)

Member - Verification Committee



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www.empowerlogic.co.za



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Entities Included in the Consolidated Verification Certificate

Company Name	Registration Number	VAT Number
EOH Mthombo (Pty) Ltd and divisions:	1998/000103/07	4320172499
EOH Infrastructure Managed Services	Division of EOH Mthombo (Pty) Ltd	
EOH Managed Services	Division of EOH Mthombo (Pty) Ltd	
EOH Technology Consulting	Division of EOH Mthombo (Pty) Ltd	
EOH Applications	Division of EOH Mthombo (Pty) Ltd	
EOH Mining and Manufacturing	Division of EOH Mthombo (Pty) Ltd	
EOH SAP	Division of EOH Mthombo (Pty) Ltd	
EOH Oracle	Division of EOH Mthombo (Pty) Ltd	
EOH CRM	Division of EOH Mthombo (Pty) Ltd	
EOH Application Management	Division of EOH Mthombo (Pty) Ltd	
EOH Application Testing	Division of EOH Mthombo (Pty) Ltd	
EOH Application Monitoring	Division of EOH Mthombo (Pty) Ltd	
Gallium	Division of EOH Mthombo (Pty) Ltd	
EOH Kofax	Division of EOH Mthombo (Pty) Ltd	
Embarcadero	Division of EOH Mthombo (Pty) Ltd	
Wonderware SA	Division of EOH Mthombo (Pty) Ltd	
Invensys Operations Management Southern Africa	Division of EOH Mthombo (Pty) Ltd	
Foxboro Equipment	Division of EOH Mthombo (Pty) Ltd	
Foxboro Systems	Division of EOH Mthombo (Pty) Ltd	

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Company Name	Registration Number	VAT Number
EOH Information Security Solutions	Division of EOH Mthombo (Pty) Ltd	
EOH Academy	Division of EOH Mthombo (Pty) Ltd	
Glacier	Division of EOH Mthombo (Pty) Ltd	
EOH IBM Services	Division of EOH Mthombo (Pty) Ltd	
EOH EMC	Division of EOH Mthombo (Pty) Ltd	
EOH Infrastructure Technologies	Division of EOH Mthombo (Pty) Ltd	
BT Cape	Division of EOH Mthombo (Pty) Ltd	
EOH Integrated Services	Division of EOH Mthombo (Pty) Ltd	
EOH Microsoft Services	Division of EOH Mthombo (Pty) Ltd	
Ensync	Division of EOH Mthombo (Pty) Ltd	
EOH Network Solutions	Division of EOH Mthombo (Pty) Ltd	
Africa INX	Division of EOH Mthombo (Pty) Ltd	
EOH Consulting	Division of EOH Mthombo (Pty) Ltd	
EOH Information Security Consulting	Division of EOH Mthombo (Pty) Ltd	
EOH Cloud Services	Division of EOH Mthombo (Pty) Ltd	
Consology	Division of EOH Mthombo (Pty) Ltd	
EOH Digital	Division of EOH Mthombo (Pty) Ltd	
CKNet	Division of EOH Mthombo (Pty) Ltd	
CES Group	Division of EOH Mthombo (Pty) Ltd	

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EOH Mining and Infrastructure	Division of EOH Mthombo (Pty) Ltd	
Fontanella Consulting	Division of EOH Mthombo (Pty) Ltd	
EOH Mining Consulting	Division of EOH Mthombo (Pty) Ltd	
iFuture Consulting Services	Division of EOH Mthombo (Pty) Ltd	
Smart Axess Solutions	Division of EOH Mthombo (Pty) Ltd	
EOH Citrix Services	Division of EOH Mthombo (Pty) Ltd	
EOH Cloud Mimecast	Division of EOH Mthombo (Pty) Ltd	
EOH Manufacturing Consulting	Division of EOH Mthombo (Pty) Ltd	
Solution Worx	Division of EOH Mthombo (Pty) Ltd	
Survey House Mining and Infrastructure Surveying	Division of EOH Mthombo (Pty) Ltd	
EOH Abantu (Pty) Ltd and divisions:	2006/024041/07	4440230920
EOH Recruitment Solutions SAP	Division of EOH Abantu (Pty) Ltd	
EOH Recruitment Solutions	Division of EOH Abantu (Pty) Ltd	
EOH BPO	Division of EOH Abantu (Pty) Ltd	
EOH HRO	Division of EOH Abantu (Pty) Ltd	
Highveld Resourcing	Division of EOH Abantu (Pty) Ltd	
Highveld PFS	Division of EOH Abantu (Pty) Ltd	
EOH Health	Division of EOH Abantu (Pty) Ltd	
Benguela Health	Division of EOH Abantu (Pty) Ltd	

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The Wellness Firm	Division of EOH Abantu (Pty) Ltd	
LMM	Division of EOH Abantu (Pty) Ltd	
LMM Occupational Health	Division of EOH Abantu (Pty) Ltd	
Fullmarks	Division of EOH Abantu (Pty) Ltd	
Kaizania	Division of EOH Abantu (Pty) Ltd	
Kaizania IT Services	Division of EOH Abantu (Pty) Ltd	
Tricruit	Division of EOH Abantu (Pty) Ltd	
Learning Curve	Division of EOH Abantu (Pty) Ltd	
Educus	Division of EOH Abantu (Pty) Ltd	
One on One Fitness	Division of EOH Abantu (Pty) Ltd	
BIHRD Training and Consulting	Division of EOH Abantu (Pty) Ltd	
Learning and Design Business Development and Support	Division of EOH Abantu (Pty) Ltd	
Dental Information Systems (Pty) Ltd	1996/000371/07	4600161014
DENIS	Division of Dental Information Systems (Pty) Ltd	
Riverbend Trade and Invest 38 (Pty) Ltd	2005/040218/07	4070240843
Denis Insurance Administrators (Pty) Ltd	2008/006234/07	N/A
Enabledmed (Pty) Ltd	2001/016845/07	4420204747
Enabledmed Services (Pty) Ltd	2006/019424/07	4420260673
Medical Services Organisation SA (Pty) Ltd	2005/031842/07	4320226832

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Company Name	Registration Number	VAT Number
MSO	Division of Medical Services Organisation SA	
Medical Services Organisation International (Pty) Ltd	2001/028607/07	4030212221
NHRM	Division of Medical Services Organisation International	
Enterprise Softworks (Pty) Ltd and divisions:	1995/006114/07	4880152378
Softworx	Division of Enterprise Softworks (Pty) Ltd	
Softworx Consulting Services	Division of Enterprise Softworks (Pty) Ltd	
Softworx Licence & Maintenance	Division of Enterprise Softworks (Pty) Ltd	
Synergy	Division of Enterprise Softworks (Pty) Ltd	
Intellient (Pty) Ltd	1971/010320/07	4440105072
EOH Consulting (Pty) Ltd and divisions:	2000/016947/07	4330204662
EOH Application Optimisation	Division of EOH Consulting (Pty) Ltd	
Enterweb	Division of EOH Consulting (Pty) Ltd	
EOH Public Sector Consulting	Division of EOH Consulting (Pty) Ltd	
EOH Public Sector Advisory Services	Division of EOH Consulting (Pty) Ltd	
EOH Intelligent Infrastructure (Pty) Ltd	1980/003734/07	4250165810
Automation Specification	Division of EOH Intelligent Infrastructure (Pty) Ltd	
BT Cape	Division of EOH Intelligent Infrastructure (Pty) Ltd	
Alpine Communications	Division of EOH Intelligent Infrastructure (Pty) Ltd	
CA Southern Africa (Pty) Ltd	2008/021302/07	4400252195

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Company Name	Registration Number	VAT Number
Managed Print Solutions (Pty) Ltd	2006/023280/07	4560238422
Mthombo IT Services (Pty) Ltd and divisions:	1998/020465/07	4900189012
MIT Managed Services	Division of Mthombo IT Services (Pty) Ltd	
Mthombo IT	Division of Mthombo IT Services (Pty) Ltd	
Highveld Wealth Management (Pty) Ltd	2006/022666/07	4190215584
Rosstone Consulting (Pty) Ltd	2004/004405/07	4630213371
EOH Human Capital Solutions (Pty) Ltd	2006/037114/07	4960245845
Compensation Technologies Holdings (Pty) Ltd	2001/010081/07	4700194592
Compensation Technologies Share based Incentives (Pty) Ltd	2006/037115/07	4030245841
EOH Advisory Services (Pty) Ltd	2003/005594/07	4810210189
EOH Legal Services (Pty) Ltd	1999/014204/07	4490184621
Veritas	Division of EOH Legal Services (Pty) Ltd	
TSS Managed Services (Pty) Ltd and divisions:	2000/008680/07	4660199201
TSS MS	Division of TSS Managed Services (Pty) Ltd	
MIT MS	Division of TSS Managed Services (Pty) Ltd	
EOH Consulting Services KZN (Pty) Ltd and divisions:	1998/021180/07	4860186347
EOH Applications KZN	Division of EOH Consulting Services KZN (Pty) Ltd	
Amber Moon Trading 5 (Pty) Ltd	2007/022104/07	4560253512
EOH Security and Building Technologies (Pty) Ltd	1994/006897/07	4870146232

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Hlanganani Blick (Pty) Ltd	1999/000433/07	4310219540
EOH Microsoft Coastal (Pty) Ltd	2004/022847/07	4370220164
EOH MC Solutions	Division of EOH Microsoft Coastal (Pty) Ltd	
Airborne Consulting	Division of EOH Microsoft Coastal (Pty) Ltd	
EOH Wellness Centre (Pty) Ltd	2005/020852/07	4220222030
Ndawo Wellness	Division of EOH Wellness Centre (Pty) Ltd	
Faculty Training Institute (Pty) Ltd	1996/000943/07	4470164825
EOH Managed Services PS (Pty) Ltd	2009/022961/07	4370255822
Freethinking Business Consultants (Pty) Ltd	2008/021602/07	4200241414
Enerweb (Pty) Ltd	2007/031609/07	4090249337
Siyanqoba Seminars (Pty) Ltd	2008/008249/07	4340185570
SI Analytics (Pty) Ltd	1999/019199/07	4570185282
Xpert Decision Systems (Pty) Ltd	2002/022938/07	4370206924
Faranani Sapremo (Pty) Ltd	2006/037174/07	4440248088
Proserv Tourism South Africa (Pty) Ltd	2007/034073/07	4860255399
Hospitality Professionals South Africa (Pty) Ltd	1998/009890/07	4040180384
HR Professional Resources (Pty) Ltd	1999/12813/07	4770197137
Change Logic CS (Pty) Ltd	2002/003377/07	4520199003
Change Management	Division of Change Logic CS (Pty) Ltd	

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Company Name	Registration Number	VAT Number
ITS Technologies (Pty) Ltd	2010/017464/07	4940213442
GLS Consulting (Pty) Ltd	2007/003039/07	4910241134
GLS Software (Pty) Ltd	2007/003095/07	4200241125
Energy Cybernetics (Pty) Ltd	2006/029422/07	4660174493
Veritek (Pty) Ltd	2005/013237/07	4430261695
MPC Recruitment (Pty) Ltd	2013/156235/07	4320175989
Sybrin Systems (Pty) Ltd	2005/021840/07	4050227950
IMQS Software (Pty) Ltd	2000/019581/07	4820194431
Regro Technology (Pty) Ltd	2005/022508/07	4330224587
Energy Insight (Pty) Ltd	2008/001336/07	4140245756
Dihlase Consulting Engineers (Pty) Ltd	2007/000416/07	4520234610
EOH Employee Benefits (Pty) Ltd	2009/000156/07	4550256038
EOH Financial Solutions (Pty) Ltd	2014/001374/07	4170235834
EOH Wealth (Pty) Ltd	2013/106166/07	4800253074
HCI Financial Services (Pty) Ltd	2014/001364/07	4600189494
Ashreq Environmental and Occupational Hygiene Consultants (Pty) Ltd	2012/182290/07	4080258371
V&V Holdings (Pty) Ltd	2000/005155/07	4100194754
V&V Consulting Engineers (Pty) Ltd	1999/007112/07	4650195383
Infrastructure System Integrators (Pty) Ltd	1999/000310/07	4550194338

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Prehab Testing (Pty) Ltd	2001/018561/07	4520108640
Coastal and Environmental Services (Pty) Ltd	2012/151672/07	4380172835
Compu – Power (Pty) Ltd	1969/001222/07	4770103820
Umbane Systems (Pty) Ltd	1997/014583/07	4640187185
Cybercare (Pty) Ltd	2004/012482/07	4720215906
Tifozi Trading (Pty) Ltd	2000/028133/07	4160191112
Cortez Trading (Pty) Ltd	2002/011481/07	4880210119
EOH Power Systems (Pty) Ltd	2009/011794/07	4100260969
Totem Analytics (Pty) Ltd	2009/013046/07	4240258832
Trackstar Trading 308 (Pty) Ltd	2001/016720/07	4820194647
Epsilon Learning (Pty) Ltd	2007/028121/07	N/A
Ronbel 117 (Pty) Ltd	2004/014217/07	4610230064
ClearlineIS (Pty) Ltd	2008/023157/07	4560261903
Deixis (Pty) Ltd	2003/010010/07	4760205957
Qlikview	Division of Deixis (Pty) Ltd	
Shandon Business Solutions (Pty) Ltd	2003/004032/07	4050190034
Telebo Construction (Pty) Ltd t/a Regro Fibre	2007/035221/07	4340244047
Impact Human Resources (Pty) Ltd	1983/011355/07	4020171049
Afiswitch (Pty) Ltd	2001/023465/07	4420223168

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Managed Integrity Evaluation (Pty) Ltd (MIE)	2003/016541/07	4400111011
DCode Mobility (Pty) Ltd	2011/002940/07	4210257905
Exigo Sustainability (Pty) Ltd	2006/011434/07	4910184854
CCS Mining and Industrial (Pty) Ltd	2011/128681/07	4620262099
Construction Computer Software (Pty) Ltd	1982/007709/07	4470110190
About Time Software (Pty) Ltd	2009/019149/07	4430258519
Isilumko Staffing (Pty) Ltd	1995/011602/07	4390213249
iThemba Governance and Statutory Solutions (Pty) Ltd	2008/008745/07	4500247749
Censeo (Pty) Ltd	2010/011730/07	4380257537
Comitant Solutions (Pty) Ltd	1999/024408/07	4320188792
Ezobuchwepheshe Business Solutions (Pty) Ltd	2013/195325/07	N/A
Scientia Optimate Financial Services (Pty) Ltd	2000/028612/07	4900202005
Hymax SA (Pty) Ltd	2000/006285/07	4810188757
Cool Ideas 1016 (Pty) Ltd Trading as ESP Consulting	2004/029719/07	4010204818
Mehleketo Resourcing (Pty) Ltd	2004/031203/07	4110231091
Railco (Pty) Ltd	2007/025509/07	4350244325
Sanyati Mehleketo Construction (Pty) Ltd	2011/005159/07	4230259766
Paterson Candy International SA (Pty) Ltd Trading as PCI Africa	1953/001821/07	4460156021
Riccla 1715 (Pty) Ltd Trading as PCISA	2002/005320/07	4460225917

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