

## CONTACT DETAILS

<b>Name of Company</b>	<b>CES – Environmental and Social Advisory Services</b>
<b>Designation</b>	Grahamstown Branch
<b>Profession</b>	Principal Environmental Consultant
<b>Years with firm</b>	2 Years
<b>E-mail</b>	<a href="mailto:g.shaw@cset.net.co.za">g.shaw@cset.net.co.za</a>
<b>Office number</b>	+27 (0)46 622 2364
<b>Nationality</b>	South African
<b>Professional Body</b>	SACNASP, South African Council for Natural Scientific Profession, Professional (Pending)
<b>Key areas of expertise</b>	<ul style="list-style-type: none"><li>➤ Marine Ecology</li><li>➤ Environmental and Social Impact Assessment (ESIA)</li><li>➤ Environmental Management and Monitoring</li><li>➤ Project Management</li></ul>

## PROFILE

### Mr Gregory Shaw

Greg is a principal environmental consultant with more than 10 years' experience, who has carried out ESIA's for a variety of infrastructure developments in Africa and Europe. His experience is with development projects where there is creation or modification of infrastructure, via capital works and complex logistics.

He is able to engage with the full portfolio of diverse stakeholder groups and regulators via meetings, written material, face-to-face workshops, presentation events, negotiation and discussion to achieve mutually agreeable mitigation measures and solutions. As part of many of the ESIA's he has been involved in or managed he has been responsible for the development and execution of environmental surveys (and subsequent monitoring programmes), sub-contractor management (including contracting), report writing and project management. In addition, he has been responsible for developing and auditing plans associated with managing large infrastructure projects e.g. Environmental Management Plans (EMP).

Greg forms strong relationships and ensure that the team works together in an integrated way towards the clear common goal, making effective use of time and resources.

**EMPLOYMENT  
EXPERIENCE**

November 2016 - Present:  
Principal Consultant (EOH Coastal & Environmental Services)  
Grahamstown, South Africa

January 2008 – October 2016:  
Senior Consultant (Royal HaskoningDHV)  
Peterborough, United Kingdom

January 2004 – January 2007:  
Part-time consultant (Public Process Consultants)  
Port Elizabeth, South Africa

**ACADEMIC  
QUALIFICATIONS**

**Nelson Mandela Metropolitan University, Port Elizabeth**  
MSc (Botany)  
2005 – 2007

**Nelson Mandela Metropolitan University, Port Elizabeth**  
BSc (Hons) (Environmental Management)  
2004

**University of Port Elizabeth, Port Elizabeth**  
BSc (Natural Sciences)  
2000 - 2003

**COURSES**

- 2013 Royal HaskoningDHV Accelerated Development Programme
- 2012 First Aid
- 2012 Handling Conflict
- 2011 Client Relationships
- 2011 Financial Management
- 2010 Report Writing
- 2010 Project Management
- 2010 Effective Communication
- 2010 Knowing Your Business
- 2010 Phase I Ecological Surveying Techniques and Taxonomy
- 2009 CIWEM Structured Training
- 2009 Project Management
- 2008 Sustainable Construction
- 2006 South African Association of Botanists - Annual Seminar
- 2005 Resource Directed Measures
- 2005 Training in Integrated Environmental Management
- 2005 Integrated Water Resource Management Workshop

**CONSULTING  
EXPERIENCE**

Environmental consulting experience as project manager or team member is broad and covers a number of key industry sectors (ports, nuclear, renewable energy). The majority of the international ESIA's were conducted in accordance with international standards including the IFC Performance Standards and have been reviewed by international Development Finance Institutions.

### South Africa

- Wison Coal to Urea EIA [Project manager]
- St Francis Bay EIA [Project Manager, Marine specialist]
- EOH Powerstation Feasibility Assessment [Project manager]
- Richard's Bay breakwater refurbishment [Marine specialist]
- KBK Engineers (Sanral) Basic Assessment [Project manager]
- Bayview Wind Energy Facility [Project director]
- Rushmere Noach Attorneys [Project manager and marine specialist]
- TNPA East London Quay 3 Assessment [Environmental specialist]
- TNPA Ballast Water Management Plan [Environmental specialist]
- Fairwood Estate Environmental Authorisation [ESMP author]
- Environmental Scoping Report cc. Erf 2387, Port Elizabeth. Baobab Agencies. [Environmental specialist].
- Proposed Hybrid Residential Development Scoping Report, Port Elizabeth. [Environmental specialist].
- Ingleside Development, Port Elizabeth. [Specialist Review].
- Port of Ngqura Marine Biomonitoring Programme. Coega Development Corporation. [Surveyor / research assistant].
- Construction and Operation of the Deepwater Port of Ngqura EIA. Coega Development Corporation. [Specialist review].

### Africa

- Olam Cocoa Plantation ESIA (Tanzania) [Project manager, ESIA manager]
- MCA-Malawi RAP Audit [Project Manager, Lead Auditor]
- JCM Power ESMS [Project manager]
- JCM Power Solar Power Station ESIA [Project Manager, Report Author]
- Suni Resources Traffic Impact Assessment [Report author]
- NCCL Isanye Dam EPB (Zambia) [Project manager]
- NCCL Ngoli Dam EPB (Zambia) [Project manager]
- NCCL Kasama Dam ESIA (Zambia) [ESIA manager]
- JCM Power Solar PV ESIA (Cameroon) [ESIA manager]
- Tete Iron Ore Project ESIA (Mozambique) [ESMP]
- Triton Ancuabe ESIA (Mozambique) [Specialist coordination, ESMP]
- Badagry Greenfield Port Development ESIA including management plans (Nigeria) [ESIA and marine specialist]
- Saly Coastal Protection Project ESIA (Senegal) [Marine specialist]
- Port Mole Waterfront Development ESIA including management plans (Gabon) [ESIA manager and marine specialist]
- Bulk Handling Facility ESIA including management plans (Conakry Guinea) [ESIA manager and marine specialist]
- Kamsar Container Terminal ESIA including management plans (Conakry Guinea) [ESIA manager and marine specialist]
- Port of Ziguinchor ESIA including management plans (Senegal) [Marine specialist / Reviewer]
- Eko Atlantic Shoreline Protection ESIA including management plans (Nigeria) [Marine specialist]
- Eko Atlantic Topside Infrastructure ESIA (Nigeria) [ESIA manager]

- Construction of a Jetty Facilitating Transfer of Petroleum Products from Ship to Shore (Eritrea) [Environmental Clerk of Works]

#### **United Kingdom**

- Thamesport Phase IV Quay Extension EIA [Reviewer]
- East Lane, Bawdsey Coast Defence Works [Environmental Clerk of Works]
- Kilkeel Offshore Wind Farm Feasibility and Scoping Report [Project manager]
- Wells Channel Deepening and Jetty Construction EIA [EIA and marine specialist]
- Wells Channel Deepening and Jetty Construction Environmental Monitoring Programme (2010-2016) [Project manager and marine specialist]
- Trinity III Enhancement Monitoring Programme (2008 – 2011) [(Marine specialist]
- Trimley Ecological Monitoring Programme (2008 – 2011) [ Marine specialist]
- SEAs for the Eastern England Shoreline, required for Shoreline Management Plans [Marine specialist]
- River Habitat Survey, Tributary of Car Dyke [Field work and report writing]
- Hinkley Point C Environmental Impact Assessment [EIA coordinator and marine specialist]
- Harwich Haven Annual Environmental Reporting (2009 – 2011) [Project manager and marine specialist]
- Environmental Monitoring and Mitigation Plan / Habitat Regulations Assessment East Lane [Project manager and marine specialist]
- Thanet Offshore Wind Farm [Environment Manager]
- The Wash Tide Gauge [Consent advisor and marine specialist]
- Dogger Bank Creyke Beck A&B, Teesside A&B EIA [Marine specialist]
- Kentish Flats Offshore Wind Farm Extension [Consent advisor / environment manager]
- Royal National Lifeboat Institute (RNLI) Feasibility [Project manager and marine specialist]
- Bacton Gas Terminal Coast Protection Works and Offshore Borrow Area EIA [Consent and marine specialist]
- Newhaven East Quay and Port Expansion Area EIA [Marine specialist]
- Sizewell C New Nuclear Build Habitats Regulations Assessment [Project manager]
- DNV Subsea Cable Installation Guidelines [Marine

#### **CERTIFICATION**

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes me, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.

**GREGORY SHAW**

Date: January 2019