

CONTACT DETAILS

Name of Company	CES – Environmental and Social Advisory Services
Designation	Principal Environmental Consultant – Gauteng branch of CES
Profession	Social Impact Assessment Practitioner
E-mail	Hilda.Bezuidenhout@cesnet.co.za
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Key areas of expertise	<ul style="list-style-type: none">➤ Social Impact Assessment➤ Stakeholder consultation➤ Social baseline studies➤ Resettlement Action Plans➤ Public Participation➤ Environmental Impact Assessment
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PROFILE

Hilda has extensive experience working in the environmental management field – first as an Environmental Assessment Practitioner (both in the private sector, consulting, and in the public sector, at the then National Department of Environmental Affairs), and for the last 10 years focusing on Social Impact Assessments and related studies. She worked as an independent consultant (self-employed) for approximately 10 years before joining CES.

She obtained an Honours Degree in Industrial Sociology and a Masters Degree in Environmental Studies (Environment and Society), both from the University of Pretoria. She has worked on a wide range of projects in energy (including renewable energy), mining, mixed-use development, transport infrastructure and recreational facility applications, and has acted as an external peer reviewer on a number of social impact-related projects.

**EMPLOYMENT
EXPERIENCE**

- March 2022 – Present:
Principal Environmental Consultant – Social (Coastal & Environmental Services)
Gauteng, South Africa
- October 2012 – March 2022:
Independent Social Impact Assessment Practitioner (self-employed)
- August 2010 – September 2012:
Assistant Director, EIA Administration (National Department of Environmental
Affairs) Pretoria, South Africa
- September 2009 – June 2010:
Secondment (National Department of Environmental Affairs)
Pretoria, South Africa
- March 2008 – July 2010:
Social Scientist/Public Participation Project Manager (Strategic Environmental
Focus) Pretoria, South Africa
- January 2007 – March 2008:
Environmental Assessment Practitioner (Rock Environmental Consulting)
Pretoria, South Africa

**ACADEMIC
QUALIFICATIONS**

- MA Environment and Society
University of Pretoria, 2010
- BA Hons. Industrial Sociology
University of Pretoria, 2001
- BA
University of Pretoria, 1996

COURSES

- Training of Trainers Workshop for Integrating HIV and Gender related issues in
EIA in Southern and Eastern Africa (one of 18 South African delegates nominated
to attend) – UNDP (2012).
- Numerous other workshops and training courses, particularly applicable to SIA
and EIA.

**CONSULTING
EXPERIENCE**

Social Impact Assessment

Managed and conducted numerous Social Impact Assessments (SIAs) and drafted SIA Reports in terms of relevant EIA legislation and regulations, as well as IFC Standards, for development proposals in various sectors. Have also peer reviewed a number of SIAs that formed part of EIA applications.

Key actions included identification and assessment of potential impacts of new developments on communities/people; key stakeholder identification and consultation; community liaison; meeting facilitation; social surveys; community baseline studies; needs assessments; recommendation of measures to enhance positive impacts and mitigate negative impacts on communities; drafting of Social Opinions.

Project experience include:

- Social Impact Assessment for the proposed Kalahari Umtu Substation and Sub transmission lines, Northern Cape Province, South Africa
- Socio-economic Impact Assessment for the proposed Rainbow Junction mixed-use development (social component and report compilation), City of Tshwane Metropolitan Municipality, South Africa
- Socio-economic Impact Assessment for the Tshwane Bus Rapid Transit Line – CBD to Soshanguve (social component and report compilation), South Africa
- Basic Social Assessment (desktop study) for the expansion of the ash facility at Tutuka power station, Mpumalanga Province, South Africa
- Basic Social Assessment (desktop study) for the expansion of the ash facility at Majuba power station, Mpumalanga Province, South Africa
- Social Impact Assessment for the Matimba Power Station continuous ash disposal facility, Lephalale, Limpopo Province, South Africa
- Social Impact Assessment – route assessment of conveyor belt to site alternative two: Matimba Power Station ash disposal facility, Lephalale, Limpopo Province, South Africa
- Social Impact Assessment for a Mining Right on Portions 26, 46 and 47 of the Farm Droogfontein 242 IR near Delmas, Mpumalanga, South Africa
- Social Impact Assessment for Provincial Road K77 between Elizabeth Road and K154, Midvaal Local Municipality, Gauteng Province, South Africa
- Social Impact Assessment for the Kekana and Wonderboom 132kV substation projects and associated 132kV powerlines, Hammanskraal, Gauteng Province, South Africa
- Social Impact Assessment for resettlement along the proposed Ariadne-Eros 400/132KV multi-circuit transmission powerlines, KwaZulu-Natal Province, South Africa
- Social Impact Assessment for the proposed Vanrhynsdorp Limestone Opencast Mine Mining Right Application, Matzikama Local Municipality, Western Cape Province, South Africa
- Social Impact Assessment for the proposed EIA and EMPr amendment to consolidate Sedibelo, Magazynskraal and Kruidfontein Mines into IBMR, North West Province, South Africa
- Social Impact Assessment for the proposed EIA and EMPr amendment for Pilanesberg Platinum Mines to include the West Portal and associated facilities, North West Province
- Social survey for the proposed construction of Tsakani Substation and a 17km 132kV powerline from the existing Mbumbu Substation to the proposed Tsakani Substation at Bushbuckridge, Mpumalanga Province, South Africa
- Peer review of the Socio-economic Impact Assessment Report for the proposed SolAfrica Central Receiver Power Plant, Northern Cape Province, South Africa
- Peer review of the Basic Social Assessment (desktop study) for the proposed Mfolozi River Bridge, KwaZulu-Natal Province, South Africa

- Peer review of the Basic Social Assessment (desktop study) for the proposed Pongola River Bridge, KwaZulu-Natal Province, South Africa
- Peer review of the Basic Social Assessment (desktop study) for the proposed White Mfolozi River Bridge, KwaZulu-Natal Province, South Africa
- Peer review of the SIA Baseline Report for the Southern wastewater Treatment Works, Durban, KwaZulu-Natal Province, South Africa
- Peer review of the Socio-economic Impact Assessment Report for the proposed Musina– Makhado Energy and Metallurgy Special Economic Zone (MMSEZ), Limpopo Province, South Africa
- Social Opinion for the proposed Mountain Fun Park Luge – Current use of the site for religious purposes, Johannesburg, Gauteng Province, South Africa

Public Participation

Managed and conducted public participation for a broad range of applications for environmental authorisation as part of the Environmental Impact Assessment process.

Key actions included identifying potential Interested and Affected Parties (I&APs); preparing public participation materials to announce new applications; facilitation of public meetings; keeping and updating I&AP registers and Comment and Response Reports and drafting PP chapters for EIA Reports.

Environmental Impact Assessment

Managed and conducted Environmental Impact Assessments (EIAs), both Basic Assessments and Scoping/EIAs, for commercial developments, water and stormwater infrastructure developments, residential/township developments, mixed-use developments, industrial developments, agricultural projects, energy applications, and road infrastructure projects.

Also reviewed applications for environmental authorisation, including making recommendations whether applications should be approved or not, while on secondment at the National Department of Environmental Affairs.

Established and managed an EIA Administration Unit at the National Department of Environmental Affairs. Core duties included: processing of EIA applications within legislated timeframes; providing of and reporting statistics; managing departmental EIA administration databases, systems and tools; co-ordination of and liaison between the various sub-directorates within the Chief Directorate: Integrated Environmental Authorisations; supervising Administrative Officers and Environmental Officers within the unit; responding to external and internal queries and requests (including parliamentary questions and media queries); providing input into environment-related legislation and policies.

CERTIFICATION

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes me, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.



HILDA BEZUIDENHOUT

Date: 14 March 2022