

## CONTACT DETAILS

<b>Name of Company</b>	<b>CES – Environmental and Social Advisory Services</b>
<b>Designation</b>	Senior Environmental Consultant
<b>Profession</b>	Faunal Specialist
<b>Years with firm</b>	Started in March 2023
<b>E-mail</b>	Jo.Balmer@cesnet.co.za
<b>Office number</b>	+27 46 622 2364
<b>Mobile</b>	+27 82 887 0241
<b>Nationality</b>	<ul style="list-style-type: none"><li>➤ South African</li><li>➤ None at this stage</li></ul>
<b>Professional Body</b>	
<b>Key areas of expertise</b>	<ul style="list-style-type: none"><li>➤ Zoology</li><li>➤ Botany</li><li>➤ Entomology</li><li>➤ Ichthyology</li><li>➤ Ornithology &amp; Genetics</li></ul>

## PROFILE

Jo has over 10 Years of guiding experience under different conditions and circumstances. He is an old-school naturalist with a passion for birding, herping and list-keeping, other work experience includes contractual EIA surveys (3 years), junior school sports coach (3 years), and birding app development (5 years). Although his professional focus has usually been ornithological, he is comfortable with working with any other groups of organisms, and has published works and photographs of mammals, fishes, reptiles, amphibians, and arthropods. He recently submitted his Master's dissertation in Zoology with specialisations in Ornithology and Phylogenetics.

**EMPLOYMENT  
EXPERIENCE**

- 2023-present: Senior Environmental Consultant, Coastal and Environmental Services (Pty) Ltd.
- 2022 – 2023: In-house Ornithologist, BirdPro (Part-time)
- 2019 – 2021: BirdPro (Contract Basis)
- 2018 – 2023: Expedition Leader & Guide, Eastern Cape Pelagic Seabirding (Part-time)
- 2017 – 2019: Birding & Wildlife guide, Uneath Safaris (Contract Basis)
- 2016 – 2023: Freelance Bird Guide
- 2014 – 2018: Shakabarker Tours, St Lucia, Driver, Field Guide & Birding Guide (Part-time)
- 2013: Elephant Sands Lodge, Nata Botswana, Field Guide & Head Ranger
- 2011 – 2013: Southdowns Primary School, Pretoria, Cricket Coach

**ACADEMIC  
QUALIFICATIONS**

- 2018-2022: Msc Zoology with Specialization in Ornithology & Genetics, Rhodes University (Submitted, results pending)
- 2017: BSc Hons Zoology
- 2014-2016: BSc Entomology & Ichthyology
- 2011-2012: BSc Zoology & Botany
- 2006-2010: IEB Matric, St. Albans College, Pretoria

**COURSES**

- First Aid Level 1
- Biomimicry – Nature as Model, Measure & Mentor
- Field Guides Association of Southern Africa (FGASA) Level 1 theory
- Advanced Snake Identification Course for Southern Africa Snakes

**CONSULTING  
EXPERIENCE**

- **EIA SURVEY WORK**
- October 2019: Raptor Survey, Molteno Windfarm Project. Arcus Consultancy Services.
- November 2020: Vulture Roost Survey, Eastern Cape Windfarm Projects. Wild Skies Ecological Services.
- January 2021: Vulture Roost Survey, Eastern Cape Windfarm Projects. Wild Skies Ecological Services.
- February 2021: Vulture Roost Survey, Eastern Cape Windfarm Projects. Wild Skies Ecological Services.
- March 2021: Raptor Survey, Pearston Wind Power Projects. Mulilo Renewable Energy Group.
- May 2021: Raptor Survey, Pearston Wind Power Projects. Mulilo Renewable Energy Group.
- June 2021: Raptor Survey, Kokstad/Matatiele site prospecting. Mulilo Renewable Energy Group.

## PUBLICATIONS

Balmer, J.P., Tocco, C., Villet, M.H. (2018). Trophic preference of southern African dung beetles (Scarabaeoidea: Scarabaeinae and Aphodiinae) and its influence on bioindicator surveys. *African Journal of Ecology* 00: 1 - 11.

Nicolau, G.K., Conradie, W., Edwards, S., Kemp, L.J., Balmer, J.P. (2019). New insights on the geographical distribution, ecology and conservation status of the endemic Salt Marsh Gecko (*Cryptactites peringueyi*). *Herpetology Notes* 14: 439 - 450.

Balmer, J.P. & Kemp, L.J. (2023). First documented record of Bibron's stiletto snake (*Attractaspis bibronii*) male-male combat. In press.

Balmer, J.P., Kemp, L.J., Trotter, A.W. (2016). The Effect of Temperature on the Anaesthetic Efficiency of Crystal Menthol on Juvenile Mozambique Tilapia (*Oreochromis mossambicus*). Annual World Aquaculture Society Conference, June 2017. (Project findings presented by Dr Horst Kaizer, the project supervisor).

Balmer, J.P. (2019). Owl By Myself: The story of relict populations of the African Barred Owlet (*Glaucidium capense*) in the Eastern Cape Province. 10th annual Hot Birds Research Project Conference, July 2019.

## CERTIFICATION

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes me, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.



**JONATHAN BALMER**

**Date: April 2023**